# **OUR VALUES**



#### We are kind



We respect ourselves and each other, our differences and our circumstances.

We have each others back.

We have a sustainable workload for a balanced approach.

We can laugh at ourselves and openly learn from our mistakes.

#### We are flexible & nimble

We listen and adapt to Client challenges and changing priorities.

Our dynamic workstyle and team allows us to pick up other

peoples workload when they are away & vice versa.

We look for opportunities and contribute solutions.





## We are trustworthy

Trust and psychological safety are fundamental to building a high performance team. Being authentic, transparent and open guides how we behave with each other and our Clients.

### We strive to make a difference

We take initiative and have a proactive attitude.
We make a point of understanding our Client issues.
We are curious and ask questions.

We are willing to go above and beyond to drive positive change, be inquisitive, ask questions, and seek new knowledge and insights.



# We work together to continually grow our expertise



We know we are not experts in all things - so we do not hesitate to ask someone in team for mentoring to acheive our common goal for FSC to succeed.

When we have an issue - we raise with others in the Team to get support - both direct & indirectly we help others grow.